INFORMATION

THE PAY EQUITY COMMISSION

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SELECTED BIBLIOGRAPHY: NO. 5

PAY EQUITY: THE ONTARIO EXPERIENCE

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PAY EQUITY : THE ONTARIO EXPERIENCE

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PAY EQUITY: THE ONTARIO EXPERIENCE

The purpose of this bibliography is to provide the reader with a listing of readings that will aid him/her in understanding the principle of pay equity and the process by which it has come into being in Ontario. Selections are limited to items published within the past ten years and held by the Pay Equity Commission Library.

The bibliography has been divided into six sections. The first two sections list books and articles that provide a general overview of pay equity in Ontario. The Ontario situation is examined from a variety of perspectives including the social, historical, legal and political. The items listed range from analyses of the actual pay equity law to straightforward "how-to" implementation manuals. A number of articles describing "success" stories have also been included.

The third section contains a complete listing of all Pay Equity Commission publications, including reports, studies, implementation guidelines, pamphlets and brochures. The fourth section lists publications of the Pay Equity Hearings Tribunal. The fifth section provides an extensive listing of Ontario government publications pertaining to pay equity. It includes documents published by the government of Ontario as well as the reports/studies on pay equity tabled with the Standing Committee on the Administration of Justice **and** the studies commissioned by/submitted to the Premier's Labour Advisory Committee on Pay Equity. The sixth (and last) section lists selected journals and newsletters that provide good coverage of the Ontario pay equity scene.

I. GENERAL BOOKS/REPORTS

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III. PAY EQUITY COMMISSION PUBLICATIONS

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(c) **Pay Equity Implementation Series**

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#1 **Introduction to Pay Equity and Answers to Some Common Questions about Pay Equity.** (March 1988)

#2 **Definition of Employer.** (March 1988)

#3 **Calculating the Number of Employees in the Private Sector.** (March 1988)

#4 **Definition of Establishment.** (March 1988)

#5 **Determining Job Class.** (May 1988)

#6 **Using the "Group of Jobs" Approach.** (May 1988)

#7 **Determining Gender Predominance.** (May 1988)

#8 **Disclosing Information.** (July 1988)

#9 **Gender-Neutral Job Comparison.** (July 1988)

#10 **Which Job Classes to Compare.** (July 1988)

#11 **Determining Job Rate - Salaries/Wages/Payments.** (August 1988)

#12 **Determining Job Rate - Benefits.** (August 1988)

#13 **Permissible Differences in Compensation.** (November 1988)

#14 **Pay Equity Adjustments.** (November 1988)

#15 **Pay Equity Plans.** (January 1989)

#16 **Dispute Resolution I - Review Services.** (July 1989)

#17 **Dispute Resolution II - Pay Equity Hearings Tribunal.** (July 1989)

#18 **Small Private Sector Employers.** (July 1989)

(d) **Newsletters**

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(e) **Pamphlets/Brochures**

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Pay Equity Affects You. 1988. 4 p.

Questions and Answers: Pay Equity in the Workplace. 1988. 12 p.

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KF 3467 .ZB3 .G947

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V. GOVERNMENT PUBLICATIONS (Excluding PEC)

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VI. JOURNALS/NEWSLETTERS

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